



# JOSHUA CHRISTIAN

LMFT, CFI, PRE, PC/DM

## PROFILE

I am a passionate professional who loves challenges. I have utilized my excellent communication skills to build my first career in Technology Sales and consulting arena, and now, I have emerged as a local leader in my field as a CFI and PRE having completed more than 325 cases while also managing a PC/DM case load. In addition, I am serving to teach best practices through my role as Treasurer of the Colorado Chapter of AFCC (2025) and following a track to move into the role of President (2027 or 2029) and taking a leadership position within the Emotionally Focused Therapy community in Southern Colorado teaching other therapists to leverage the best researched and empirically validated relational model of therapy to date.

I take pride in consistently communicating with counsel, using my project management skills to complete on time investigations and reports, and I look forward to working with the courts, however I may be of assistance. Please feel free to reach out if you have any questions, I would love to see what I can do to be of service to the courts.

## CONTACT

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## EDUCATION

### NorthCentral University

2017 – 2019

- 4.0 GPA while completing 3-year program in 2 years
- Participated in Student Technology Board
- Focused on Systemic Family Therapy, Couples Counseling, and Family Counseling.
- Classes Include:
  - Foundations for Graduate Study in Marriage and Family Therapy
  - Treatment Planning and Traditional Family Therapy
  - Recovery-Oriented Care & Postmodern Family Therapy
  - Systemic Evaluation and Case Management
  - Legal, Ethical, and Professional Development in Marriage and Family Therapy
  - Psychopathology, Diagnosis, and Systemic Treatment
  - Couples and Sex Therapy
  - Research Methods and Evidence Based Practice
  - Human Development and Family Dynamics Across the Lifespan
  - Cultural Diversity, Gender, and Family Development
  - Families in Crisis
  - Family Therapy with Children
  - 500 hours of therapy sessions including:
    - reunification therapy cases
    - 60% of couples and Family therapy cases
    - And early completion

### University of Colorado – Colorado Springs

2002 – 2006

- B.S., Finance
- B.S., Marketing
- President Snow Riders (2004-2006)
- College of Business IT Supervisor (2004-2006)

## CONTINUED EDUCATION

Certification and CE Training,  
14-10-127.5 Specific training and  
experience

### Ongoing Training and Certifications:

**TOTAL CASES APPOINTED AS  
AN EXPERT IN DOMESTIC VIOLENCE  
AND CHILD ABUSE SINCE 2023:**

**221 CASES**

**EXPERIENCE WORKING IN FORENSIC  
ROLE AS CFI/PRE WITH VICTIMS OF DV  
AND CHILD ABUSE**

**6 YEARS**

**TOTAL DOMESTIC VIOLENCE AND  
CHILD ABUSE SPECIFIC TRAINING  
SPECIFIC TO CUSTODY  
EVALUATIONS AS REQUIRED IN 2023:**

**41.5 HOURS**

**CONTINUING HOURS:**

**15 HOURS - 2025**

**19 HOURS - 2024**

- 6 years working in forensic role as CFI with victims of Domestic Violence.
- Research: Friend or Foe: Using research in testimony and court ordered investigations (2 hours) 9/20/2025.
- The Money Brain meets the Coparenting Train: Avoiding the wreck (1.5 Hours) 9/20/2025.
- Understanding and Managing Five High Conflict Personality Disorders (1.5 Hours) 9/19/2025.
- Death, Sex, and... Mostly Money: How Money Shapes and Distorts Family, Love and Perception (1.5 Hours) 9/19/2025.
- 2025 Social Science update: Key research to strengthen your family law practice (1.5 Hours) 9/19/2025.
- When Kids Say No: Unpacking Risk and Reality in PCCP Dynamics (3.5 Hours) 9/18/2025.
- State of the Field: A presidential Dialogue (1 Hour) 9/18/2025.
- Substance Misuse and Process Addictions (2 Hours) 9/18/2025 (1.5 Hours) 5/30/2025.
- The Blessing/Curse of Writing Reports: How to Effectively Overcome the Obstacles (1.5 Hours) 5/31/2025.
- Tough Choices: A Systemic Response to DV and Its Pervasive Impact on Families (1.5 Hours) 5/31/2025.
- The eye of the Storm: Uncovering DV in American Homes (1.5 Hours) 5/31/2025.
- Personality Trait Research, Parenting, & CCEs: The Science We Have Been Ignoring (1.5 Hours) 5/30/2025.
- Teens, Tech and AI – What you need to know (1.5 Hours) 5/30/2025.
- Shrooms, Science and Custody Battles: Psychedelics in the Family Court Spotlight (1.5 Hours) 5/30/2025.
- Understanding Child Sexual Abuse Forensic Interviews and Evaluations (1.5 Hours) 5/30/2025.
- Domestic Violence and the Grave Risk of harm under the Hague Convention (1.5 Hours) 5/30/2025.
- IPV Common Factors: Legislative and Empirical Considerations (1.5 Hours) 5/29/2025.
- Reframing the Paradigm: Parenting Plans in the Context of DV (1.5 Hours) 5/29/2025.
- The Intersection of Emerging Technologies and Coercive Family Violence (1.5 Hours) 5/29/2025.
- From a refugee to Diplomat: Pioneering Solutions through Transformative Leadership (1.25 hours) 5/29/2025.
- The Impact of Intimate Partner Violence on Young Children (1 Hour) 5/15/23.
- The Family Court System and Intimate Partner Violence: The Effects on Young Children 6/1/2023 (1.5 hours).
- Shifting the Paradigm: Guidance for Addressing Domestic Abuse 6/1/2023 (1.5 hours).
- The Shortened MASIC-Online IPV Screening Tool 6/1/2023 (1.5 hours).
- Screening for Intimate Partner Violence 2/8/2023 (1 Hour).
- CO AFCC Spring Conference - Intimate Partner Violence seminar 4/28/2023 (15 hours).
- HB23-1178 Full 20Hour training on Domestic Violence and Child abuse 10/12-14/2023 (20 hours).

- Presenter – DR Best Practices Lunch 'n Learn: Therapist/Child Privilege, Therapists Testifying, True Role of CLR's (What they can and can't say) 7/11/25 (1 hour).
- How we think as evaluators and Clinicians: Update on Clinical Judgment Research 5/6/25 (1 hour).
- Best Practices in Parent-Child Contact Problems 4/25/25 (3.5 hours).
- Best practices in IPV/Child Abuse Screenings and Assessments 4/25/25 (1 Hour).
- Best practices in court cases involving IPV, Child Abuse and PCCP 4/25/25 (3.5 hours).
- PC/DM Training 2/5-2/7-2025 (24 hours).
- Advanced Issues in Parent-Child Contact Problems 1/13-1/16/2025 (12 hours).
- Developing Individualized Best Interest Frames: Scientific & Legal Sensemaking 11/15/2024 (1.5 hours).
- Judicial Dilemmas in Cases Involving Adolescents 11/15/2024 (1.5 hours).
- E-SaFer Domestic Abuse Screening tool 11/15/2024 (1.5 hours).
- I have the Data: Now what 11/15/2024 (1.5 hours).
- Allegations of Child Sexual Abuse in Child Custody Cases 11/14/2024 (1.5 hours).
- Screening and Assessing for Safety and Wellbeing of Parent-Child Relationships 11/14/2024 (1.5 hours).
- SaFer Domestic Abuse Screening Tool 11/14/2024 (1.5 hours).
- Factors Contributing to & Sustaining Parent-Child Contact problems 11/14/2024 (1.5 hours).
- 2024 Legislative update 11/1/2024 (1 hour).
- Child Hearsay in Parenting Cases 11/1/2024 (1 hour).
- LUNCH & LEARN; HB 24-1350 UPDATE 10/29/2024 (1 hour).
- Keynote presentation: Hitchhiker's guide to Narcissistic Personality Disorder and other relevant cluster B disorders 9/30/2024 (2 hours).
- How to Assess for Coercive Control 5/21/24 (2 hours).
- DHS Field Interviewing Skills (Interviewing Children Skills) 5/11/24 (8 hours).
- Identifying Coercive Control and Caring for yourself in Difficult cases – Panel Presenter 4/26/24 (2 hours).
- Cultural and Linguistic Competence and access to justice 4/26/24 (6 hours).
- 4th Judicial District DR Best Practices Team presents Child and Family Investigator and Parental Responsibility Evaluator Report Best Practices 2/23/24 (4 hours).
- Trauma Recovery: What Survivors want when they ask for Justice 9/26/23 (1.5 hours).
- A Judicial Panel Presentation: What's Helpful and What's Not? 6/3/2023 (1.5 hours).
- Intimate partner Homicide and Other Risks: Prediction and Prevention 6/3/2023 (1.5 hours).
- The AFCC Guidelines on Parenting Plan Evaluations and APA Guidelines on Child Custody Evaluations 6/3/2023 (1.5 hours).
- Bias in Forensic Evaluations: The Team Approach Versus the Single Evaluator 6/2/2023 (1.5 hours).
- Parenting Plan Evaluations: The Good, the Bad, and the Ugly 6/2/2023 (1.5 hours).
- Harm Reduction: Avoiding Anchoring Bias and Binary Approaches to Parent-Child Contact 6/2/2023 (1.5 hours).
- Intensive Family Interventions for Parent-Child Contact Problems: Risk and Benefits 6/2/2023 (1.5 hours).
- Asking the Difficult Questions 6/2/2023 (1.5 hours).
- Kayden's Law Reframed 6/2/2023 (1.5 hours).
- The shortened MASIC-Online IPV Screening Tool 6/1/2023 (1.5 hours).

- Popular Post-Separation Parenting Apps: A systemic evaluation 6/1/2023 (1.5 hours).
- The Family Court System and Intimate Partner Violence: The Effects on young children 6/1/2023 (1.5 hours).
- Polarization in Intimate and Civil Life 6/1/2023 (1.5 hours).
- Advanced Training in Parenting Plan Evaluations 5/31/2023 (6 Hours).
- Group to Individual Inference in Scientific Testimony (1 Hour) 4/18/23.
- The Fundamentals of Conducting Parenting Plan Evaluations (28 hours).
- Comprehensive Training for Parenting Coordinators/Decisionmakers (20 hours).
- Dr. Graham Hill, Understanding Adults that Sexually Abuse Children (1 hour) 11/16/2022.
- The Do's and Don'ts of DORA: and the pitfalls of calling a therapist as a witness (2 hours).
- AFCC 15Th Symposium on Child Custody – From a Full House to Parenting Apart:
  - Dangers of Concept Creep in Family Law (2 hours).
  - Cultural and Religious Factors affecting Custody Evaluations and Decisions (2 hours).
  - What to do when your child doesn't want to go to their other parent's home (2 hours).
  - Rapport, Emotion & Credibility in the Zoom Room (1 hour).
  - Diversity & the Revised AFCC Guidelines (1 hour).
  - Stop the Madness: Avoiding Adverse Childhood Experiences and other Maladies (2 hours).
  - Integrated services for complex families: Judge, Assessor and Therapist (2 hours).
  - My Child Hates Me: Research and Recommendations on Parent-Child Estrangement (2 hours).
  - Child Custody Assessment: Professional Perspectives from Research (2 hours).
  - Detecting Children Exposed to Drug using environments (2 hours).
  - Unsticking the stuck client: A process for going from resistance to resilience (2 hours).
- Refuse and Resist Cases: Making the Case with the court 6/22/22.
- Malicious Mothers, Ferocious Fathers & Angry Adolescents: Challenges and Family-Focused Approaches to Overcoming Parent-Child Contact Problems. 4/22/22 (6 CEUs).
- CE – Coercion and Control Training (12 hours as required by HB 21-1228) Completed 10/20/21.
- AFCC Training: Interviewing Children About Sexual Abuse: What they know and how they tell us.
- COAFCC Board Chair 7/1/21 to present.
- AFCC Deconstructing a Child Custody Evaluation.
- AFCC A Primer in Child Development for the Family Law Professional.
- AFCC Coparenting & Collaboration in High Conflict "Crossover" cases.
- AFCC Providing Effective Testimony for Mental Health Professionals.
- AFCC CFI and PRE Training course (40 Hours).
- EFT Practicum 2020 as EFT Coach.
- AFCC Training Q1 2020 - The Intersection of Domestic Violence, Technology, and Family Law.
- CFI Training course 2020.
- AFCC Training Q4 2019. - A Judicial Panel Presentation on Domestic Relations Best Practices.
- EFT Core Skills 1 2019.
- AFCC Training Q3 - Children and Relocation.

- EFT Core Skills 2 2019.
- EFT Cores Skills 3 2019.
- EFT Core Skills 4 2019.
- EFT Practicum 2019.

## WORK EXPERIENCE

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**TherapyWize**  
August 2019-Present

### **Couples, Family & Individual Therapist**

- Specializing in Family counseling, couples therapy, reintegration therapy and other forms of Family Systems.
- Several Dozen successful reunification therapy cases and expert in resist refuse dynamics.
- CFI/PRE.
- PC/DM.
- In this role I provide mental health services to individuals, couples and families by applying Systems Theory, Emotionally Focused Therapy (EFT), Solution Focused Therapy (SFT) or Reunification Counseling depending on the needs of the client.
- Attend Monthly peer consultation for Reunification Therapists, providing and local leadership and providing/gathering peer support.
- Attend/Facilitate a monthly peer consultation with EFT Focused clients where I and a small group provide leadership for the EFT community organizing additional training, courses, and client intensives.
- Attend Weekly peer consults to facilitate educational growth and evaluate current ethical considerations.
- Complete required continuing education requirements for licensure and to advance skills.

**Tridex Systems**  
August 2019 –Jan 2024

### **Senior Technical Consultant**

- Leverage technical experience bringing people and projects together, consulting in business practices, application of technology to customer environments and ensuring customer satisfaction with the process.
- Leverage knowledge with internal disagreements to resolve business processes to best practices.
- Document business systems reflect on them with clients and suggest innovative and better ways to process workflows.
- Implement Software and business processes to best practices, guiding decision making with best practices
- Utilize ERP background to consult and validate business processes.
- Provide technical consulting regarding requisition, implementation, and preparation of new business systems.

**Private Consultant**  
April 2017- August 2019

### **Owner/Operator**

- In this role, I have been assisting various past customers with my deep expertise of Warehousing, and Transportation Logistics, fulfilling my desire to use my entrepreneurial spirit by owning my own company.
- Assess needs from a wholistic business approach, identifying and documenting systems, systems issues, and the impacts they make to the organization.
- Develop a plan of action to implement solutions to identified business pains.
- Utilized HighJump technologies to meet customer needs and deliver profitable software implementations and value propositions to customers.
- Leverage experience and knowledge base to assist in enhancing customer ability to compete in competitive markets.

**IFS North America**  
Feb 2016 – March 2017

#### **Business Solution Consultant**

- Leveraged Warehousing, Supply Chain and Transportation Logistics expertise to bring a new level of Sales Consulting to a team heavily experienced in Manufacturing
- Demonstrated an ability to quickly learn and adapt to new products, and a new market, while further enhancing my presentation and solution salesmanship abilities.
- Leveraged my experience in in Product Management to define customer timelines, and delivery milestones as part of the sales process.
- Conducted prospect surveys to determine key business issues and relate product functionality to the customer issues to deliver value.
- Responded to RFP/RFI/RFX proposals and used in combination with prospect surveys to build sales strategy via solution selling.
- Prepared and presented compelling proof of concept demonstrations to solve customer business issues.
- Collaborated with key team members to Prepare and present project implementation plans.
- Continuously embraced new product functions and technological products while innovating and applying new demonstration techniques to present the value of these functions.
- Utilized Solution Selling and Power Presentation techniques to add value to manufacturing companies who struggled with their supply chain.
- Content expert in handheld contributing to development strategy, innovative uses in Manufacturing warehouses.

**HighJump**  
Sept 2008 – June 2015

#### **Product Manager\Channel Enablement**

- Demonstrated my business acumen by successfully Implementing a software as a service business model using virtualization technologies to double margin of acquired companies.
- Successfully utilizing my skills in Solution Selling to grow partner pipeline and cross sell opportunities.
- Utilized innovative technologies to meet partner needs and deliver demonstrable software and value propositions to customers/business partners worldwide.
- Leveraged my Marketing training create marketing collateral for internal and business partner use to grow business
- Successfully managed five new products within the start-up company to a point where they netted over eight million dollars in revenue.
- Developed and managed roadmap for multiple products and versions • Dock Door Scheduling • Business Intelligence • Document Imaging • Licensing Server and related functionality to Platform Project • Parcel and Truck Tracking • Route Optimization
- Developed customer stories (Use Cases) and worked closely with other Product Managers to coordinate features, released functionality, and dependencies.
- Managed development projects and clearly articulated customer stories, timelines and ensured release dates were met.
- Continued Channel Enablement responsibilities by conducting sales presentations, communicating value proposition of new functionality, and ensuring implementation and support of the products were meeting customer expectations
- Acted on leadership team advising on business acquisitions, sales strategies in the market and in specific customer deals.
- Drove entire business through launch plan of products, working with Marketing, Sales and Business Partners to clearly

**Infor Global Solutions**  
Aug 2005 – July 2008

communicate value proposition, generate excitement and sales. Brought market innovation by launching a new products, services, and growing business unit sales, while managing my products roadmaps to always achieve a new level of success.

- Wrote and verified accuracy of technical documentation, e-learning video training, and managed web deployment of installation media, and training.

#### **Sales Engineer/Sales Support**

- Conducted Technical evaluations of customer environments, evaluating and providing pricing recommendations for server sizing, and disaster recovery plans and pricing options.
- Engaged in compelling presentations to customers with solutions for Web Storefront and Customer Relationship Management and achieved an 80% close ratio.
- Evaluated Business Systems and Needs to provide recommendation for products, services, consulting needs through a corporate wide systemic analysis, documented recommendations, and prepared relevant presentations with recommendations.
- Developed customer stories and worked closely with product management to coordinate new features required to better sell the web storefront including enhanced search capabilities using Progress EasyAsk, designing cart functionality and consulting with Search Engine Optimization.
- Demonstrated ability to write, maintain and test technical documentation on products.

#### **ASSOCIATION MEMBERSHIPS**

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- AAMFT
- Rocky Mountain Family Therapy Network
- SO CO EFT Founder
- AAFC
- COAAFC
  - Board member 2021-Present
- ICEEFT
- Springs Counseling Community